

CERTIFIED NURSING ASSISTANT CERTIFICATE

OUTCOMES DATA

1. Utah State University Eastern Blanding, Moab and Price campus Certified Nursing Assistant Program adheres to the guidelines set forth by Utah Nurses Aid Registry which not only guides curriculum criteria, but also guides the program in outcome based standards.- **OUTCOME- Utah State University Eastern Blanding Campus, Moab Campus and Price campus have all satisfactorily passed their recent UNAR inspections and are in good standing with the State of Utah Nurses Registry**
2. Each of USU Eastern CNA programs must maintain a 75% pass rate- **OUTCOME- All three USU campuses that have the CNA program are compliant with the 75% MINIMUM pass rate mandated by UNAR.**
3. Students must pass all written exams with a 75% or higher-**OUTCOME- No data reported**
4. Students must maintain a GPA of 2.75 for admittance and throughout the program- **OUTCOME- All students met criteria**
5. Students must prove competency in all skills areas through skills pass off lab- **OUTCOME- All students met criteria.**
6. A final exam must be passed with a 75% or higher- **OUTCOME- All students met criteria-**
7. A hands-on skills exam must be passed with an 80% or higher- **OUTCOME- All students met criteria;**
8. Increase the number of students taking the state certification exam to at least 50% of the currently enrolled students per semester.- **OUTCOME- In analyzing our data for students who go on to take the certified nursing assistant state exam, our numbers are much lower than we would like to see. Last semester, there were thirty-nine enrolled students, eight sat for the exam and six passed. In 2015,**

there were twenty-four enrolled students, six were qualified to sit for the exam and three passed.

We then determined why the number of students sitting for the exam was so low by tracking students after completion of the program. The following reasons were determined:

1. The CNA program is stepping stone program to the nursing program and a pre-requisite for the medical assisting program. Last semester, six CNA students applied for the nursing program and six applied for the medical assisting program. They had no intention of working as a CNA and took the CNA class because it was “required” or they thought it would give them “good experience”.

Students were surveyed with regards to their plans to sit for the certifying exam with the following questions: a. Are you planning on taking the state certified nursing assistant exam? b. If you are not, why?

The most common reason cited was that students did not have the money to take the exam. Other reasons included, “no desire to be in health care after taking the class,” “my friends were taking it”, “never intended to become a CNA – just taking it because I have to”, “afraid to”.